



Levy Statement Regarding Bargaining with UNITE HERE Local 1 at United Center

We're perplexed that this evening's bargaining session concluded without the union agreeing to allow team members to vote on a proposal that is double in financial significance to any prior offer, and one that far exceeds any agreement that has been negotiated at any sports & entertainment venue in Chicago. UNITE HERE Local 1 team members were not allowed to vote on:

- A new healthcare program that specifically allows workers to bundle hours from United Center, Wrigley Field, and Guaranteed Rate Field, to qualify for coverage
- \$4-5 per hour wage increases
- A minimum of \$28 per hour for tip-guaranteed positions
- An at least \$20 per hour starting wage rate
- Additional personal support and benefits: paid parental leave, additional paid bereavement leave, additional holidays and more unpaid leave time
- The introduction of a new pension plan

We have been at the bargaining table more than 20 times to have good faith discussions. We have met, or made significant movement on, every ask the union has made that would directly benefit team members. We have offered to bring in a federal mediator which the union declined. It is very difficult to understand why union leadership continues to hold-up their members from receiving these benefits.

It continues to be our sincere hope to reach a fair agreement that shows our team members how much they are valued. Without another bargaining session scheduled at this time, we have plans in place and are focused on continuing food and beverage service at the United Center.