



Levy Statement Regarding Union Activity at United Center

We cannot understand how a significant package of health benefits and enhanced wages that is substantially more than double the previous contract has not been brought by union leadership to its membership for a vote. Union leadership is withholding the vote because we have not agreed to the Union's Card Check Neutrality Proposal or their Hotel Health Fund, which are both broader union interests that are preventing membership benefiting from:

- A new healthcare program that specifically allows workers to bundle hours from United Center, Wrigley Field, and Guaranteed Rate Field, to qualify for coverage
- \$4-5 per hour wage increases
- A minimum of \$28 per hour for tip-guaranteed positions
- An at least \$20 per hour starting wage rate
- Additional personal support and benefits: paid parental leave, additional paid bereavement leave, additional holidays and more unpaid leave time
- The introduction of a new pension plan

We have been at the bargaining table more than 20 times to have good faith discussions. We have met, or made significant movement on, every ask the union has made that would directly benefit team members. We have offered to bring in a federal mediator which the union declined. It is very difficult to understand why union leadership continues to hold-up their members from receiving these benefits. We are bargaining again on Tuesday, March 7th and it continues to be our sincere hope to reach a fair agreement that shows our team members how much they are valued. We have plans in place that continue food and beverage service at the United Center.